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**GOVERNMENT NOTICES • GOEWERMENTSKENNISGEWINGS**

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**DEPARTMENT OF HOME AFFAIRS****NO. 96****18 February 2021****INVITATION TO COMMENT ON THE DRAFT CRITICAL SKILLS LIST (2020)**

The Preamble of the Immigration Act, 2002 (Act No. 13 of 2002) (“the Immigration Act”) states that in providing for the regulation of admission of foreigners to, their residence in, and their departure from the Republic and for matters connected therewith, the Department of Home Affairs must ensure that the South African economy has access at all times to the full measure of needed contributions by foreigners and that the contribution of foreigners in the South African labour market does not adversely impact on existing labour standards and the rights and expectations of South African workers.

Section 19(4) of the Immigration Act stipulates that subject to any prescribed requirements, a critical skills work visa may be issued by the Director-General to an individual possessing such skills or qualifications determined to be critical for the Republic from time to time by the Minister by notice in the Gazette and to those members of his or her immediate family determined by the Director-General under the circumstances or as may be prescribed.

In view of the above, Notice is hereby given that after a thorough process led by the Department of Higher Education and Training, through its Labour Market Intelligence Research Programme and backed by an extensive scientific methodology, the Minister of Home Affairs intends to publish the new Critical Skills List of 2021.

Interested persons, communities, organizations and institutions are invited to submit written comments on the Technical Report for the 2021 Critical Skills List by 16h00 on 31 March 2021. Comments received after the closing date will not be considered.

The Technical Report on how the Critical Skills List was compiled is available on [www.dha.gov.za](http://www.dha.gov.za)

Kindly direct all enquiries and written submissions to the following address:

By email: [cswv@dha.gov.za](mailto:cswv@dha.gov.za)

By post/hand delivered: Attention: **Mr Phindiwe Mbhele**  
**Department of Home Affairs (Hallmark Building)**  
**17<sup>th</sup> Floor**  
**236 Johannes Ramokhoase Street**  
**Pretoria**  
**0001**

Enquiries by telephone : (012) 406-7068 / 4572

**DIRECTOR-GENERAL**  
**DEPARTMENT OF HOME AFFAIRS**

TABLE 20: Preliminary Critical Skills List (CSL) for finalisation by the DHA

| 6-DIGIT OFO CODE | 6-DIGIT OFO DESCRIPTION          | MINIMUM QUALIFICATION REQUIRED  | PROFESSIONAL OR LICENSE-TO-PRACTICE REQUIREMENTS | PROFESSIONAL BODY   |
|------------------|----------------------------------|---|--|---|
| 2019-121301      | Policy and planning manager      | Diploma or advanced certificate (NQF Level 6)                                     | No   | Membership in the Institute of Directors in South Africa will be preferable                         |
| 2019-122101      | Sales and marketing manager      | Bachelor's degree or advanced diploma (NQF Level 7)                               | No   |   |
| 2019-122301      | Research and development manager | Diploma or advanced certificate (NQF Level 6)                                     | No   |   |
| 2019-131101      | Agricultural farm manager        | Bachelor's degree or advanced diploma (NQF Level 7)                               | No   |   |
| 2019-132101      | Manufacturer                     | Diploma or advanced certificate (NQF Level 6)                                     | No   |   |
| 2019-132102      | Manufacturing operations manager | Bachelor's degree or advanced diploma (NQF Level 7)                               | No   |   |
| 2019-132104      | Engineering manager*             | Bachelor honours degree, postgraduate diploma, or bachelor's degree (NQF Level 8) | Yes  | Engineering Council of South Africa   |
| 2019-132301      | Construction project manager     | Bachelor honours degree, postgraduate diploma, or bachelor's degree (NQF Level 8) | Yes  | South African Council for Project and Construction Management Professions                           |
| 2019-132407      | Airport or harbour manager       | Diploma or advanced certificate (NQF Level 6)                                     | No   |   |
| 2019-133101      | Chief information officer        | Bachelor's degree or advanced diploma (NQF Level 7)                               | No   |   |
| 2019-133102      | ICT project manager              | Diploma or advanced certificate (NQF Level 6)                                     | No   | Membership in the Institute of Information Technology Professionals South Africa will be preferable |
| 2019-133103      | Data management manager          | Diploma or advanced certificate (NQF Level 6)                                     | No   | Membership in the Institute of Information Technology Professionals South Africa will be preferable |
| 2019-133104      | Application development manager  | Bachelor's degree or advanced diploma (NQF Level 7)                               | No   | Membership in the Institute of Information Technology Professionals South Africa will be preferable |

| 6-DIGIT OFO CODE | 6-DIGIT OFO DESCRIPTION                 | MINIMUM QUALIFICATION REQUIRED  | PROFESSIONAL OR LICENSE-TO-PRACTICE REQUIREMENTS | PROFESSIONAL BODY   |
|------------------|---|---|--|---|
| 2019-133105      | Information technology manager          | Bachelor's degree or advanced diploma (NQF Level 7)                               | No   | Membership in the Institute of Information Technology Professionals South Africa will be preferable |
| 2019-133106      | Information systems director*           | Bachelor honours degree, postgraduate diploma, or bachelor's degree (NQF Level 8) | No   | Membership in the Institute of Information Technology Professionals South Africa will be preferable |
| 2019-134502      | FET college principal*                  | Bachelor's degree or advanced diploma (NQF Level 7)                               | Yes  | South African Council for Educators   |
| 2019-143905      | Call or contact centre manager          | Diploma or advanced certificate (NQF Level 6)                                     | No   | Membership in the Contact Centre Management Group will be preferable                                |
| 2019-143906      | Caravan park and camping ground manager | Diploma or advanced certificate (NQF Level 6)                                     | No   |   |
| 2019-143907      | Dockmaster                              | Diploma or advanced certificate (NQF Level 6)                                     | No   |   |
| 2019-143908      | Travel accommodation inspector          | Diploma or advanced certificate (NQF Level 6)                                     | No   |   |
| 2019-143909      | Travel agency manager                   | Higher certificate (NQF Level 5)  | No   | Membership in the Association of Southern African Travel Agents will be preferable                  |
| 2019-211401      | Geologist                               | Bachelor's degree or advanced diploma (NQF Level 7)                               | Yes  | South African Council for Natural Scientific Professions  |
| 2019-211402      | Geophysicist                            | Bachelor's degree or advanced diploma (NQF Level 7)                               | Yes  | South African Council for Natural Scientific Professions  |
| 2019-211403      | Materials scientist                     | Bachelor honours degree, postgraduate diploma, or bachelor's degree (NQF Level 8) | Yes  | South African Council for Natural Scientific Professions  |
| 2019-211405      | Mineralogist                            | Bachelor honours degree, postgraduate diploma, or bachelor's degree (NQF Level 8) | Yes  | South African Council for Natural Scientific Professions  |
| 2019-211406      | Hydrologist                             | Bachelor honours degree, postgraduate diploma, or bachelor's degree (NQF Level 8) | Yes  | South African Council for Natural Scientific Professions  |

## PART 6

| 6-DIGIT OFO CODE | 6-DIGIT OFO DESCRIPTION                | MINIMUM QUALIFICATION REQUIRED  | PROFESSIONAL OR LICENSE-TO-PRACTICE REQUIREMENTS | PROFESSIONAL BODY   |
|------------------|--|---|--|---|
| 2019-211407      | Oceanographer                          | Diploma or advanced certificate (NQF Level 6)                                     | Yes  | South African Council for Natural Scientific Professions    |
| 2019-212101      | Actuary*                               | Bachelor's degree or advanced diploma (NQF Level 7)                               | Yes  | Actuarial Society of South Africa                           |
| 2019-213205      | Food and beverage scientist*           | Bachelor's degree or advanced diploma (NQF Level 7)                               | No   |   |
| 2019-214101      | Industrial engineer*                   | Bachelor's degree or advanced diploma (NQF Level 7)                               | Yes  | Engineering Council of South Africa                         |
| 2019-214102      | Industrial engineering technologist*   | Bachelor's degree or advanced diploma (NQF Level 7)                               | Yes  | Engineering Council of South Africa                         |
| 2019-214201      | Civil engineer                         | Bachelor's degree or advanced diploma (NQF Level 7)                               | Yes  | Engineering Council of South Africa                         |
| 2019-214202      | Civil engineering technologist         | Bachelor's degree or advanced diploma (NQF Level 7)                               | Yes  | Engineering Council of South Africa                         |
| 2019-214401      | Mechanical engineer*                   | Bachelor honours degree, postgraduate diploma, or bachelor's degree (NQF Level 8) | Yes  | Engineering Council of South Africa                         |
| 2019-214402      | Mechanical engineering technologist*   | Diploma or advanced certificate (NQF Level 6)                                     | Yes  | Engineering Council of South Africa                         |
| 2019-214403      | Aeronautical engineer                  | Bachelor honours degree, postgraduate diploma, or bachelor's degree (NQF Level 8) | Yes  | Engineering Council of South Africa                         |
| 2019-214404      | Aeronautical engineering technologist  | Diploma or advanced certificate (NQF Level 6)                                     | Yes  | Engineering Council of South Africa                         |
| 2019-214405      | Naval architect                        | Bachelor honours degree, postgraduate diploma, or bachelor's degree (NQF Level 8) | No   |   |
| 2019-214904      | Quantity surveyor*                     | Bachelor's degree or advanced diploma (NQF Level 7)                               | Yes  | South African Council for the Quantity Surveying Profession |
| 2019-214905      | Agricultural engineer                  | Bachelor honours degree, postgraduate diploma, or bachelor's degree (NQF Level 8) | No   |   |
| 2019-214906      | Agricultural engineering technologist* | Diploma or advanced certificate (NQF Level 6)                                     | No   |   |

| 6-DIGIT OFO CODE | 6-DIGIT OFO DESCRIPTION                     | MINIMUM QUALIFICATION REQUIRED  | PROFESSIONAL OR LICENSE-TO-PRACTICE REQUIREMENTS | PROFESSIONAL BODY   |
|------------------|---|---|--|---|
| 2019-216101      | Architect                                   | Bachelor's degree or advanced diploma (NQF Level 7)                               | Yes  | South African Council for the Quantity Surveying Profession |
| 2019-216601      | Digital artist                              | Bachelor honours degree, postgraduate diploma, or bachelor's degree (NQF Level 8) | No   |   |
| 2019-216603      | Multimedia designer                         | Bachelor's degree or advanced diploma (NQF Level 7)                               | No   |   |
| 2019-216604      | Web designer                                | Bachelor's degree or advanced diploma (NQF Level 7)                               | No   |   |
| 2019-221101      | General medical practitioner*               | Bachelor honours degree, postgraduate diploma, or bachelor's degree (NQF Level 8) | Yes  | Health Professions Council of South Africa                  |
| 2019-222103      | Registered nurse (child and family health)* | Bachelor honours degree, postgraduate diploma, or bachelor's degree (NQF Level 8) | Yes  | South African Nursing Council                               |
| 2019-222104      | Registered nurse (community health)         | Bachelor honours degree, postgraduate diploma, or bachelor's degree (NQF Level 8) | Yes  | South African Nursing Council                               |
| 2019-222108      | Registered nurse (medical)                  | Bachelor honours degree, postgraduate diploma, or bachelor's degree (NQF Level 8) | Yes  | South African Nursing Council                               |
| 2019-222109      | Registered nurse (medical practice)         | Bachelor honours degree, postgraduate diploma, or bachelor's degree (NQF Level 8) | Yes  | South African Nursing Council                               |
| 2019-222110      | Registered nurse (mental health)*           | Bachelor honours degree, postgraduate diploma, or bachelor's degree (NQF Level 8) | Yes  | South African Nursing Council                               |
| 2019-222114      | Nurse educator                              | Bachelor honours degree, postgraduate diploma, or bachelor's degree (NQF Level 8) | Yes  | South African Nursing Council                               |
| 2019-226201      | Hospital pharmacist                         | Bachelor's degree or advanced diploma (NQF Level 7)                               | Yes  | South African Pharmacy Council                              |
| 2019-226202      | Industrial pharmacist                       | Bachelor's degree or advanced diploma (NQF Level 7)                               | Yes  | South African Pharmacy Council                              |
| 2019-226203      | Retail pharmacist                           | Bachelor's degree or advanced diploma (NQF Level 7)                               | Yes  | South African Pharmacy Council                              |

## PART 6

| 6-DIGIT OFO CODE | 6-DIGIT OFO DESCRIPTION           | MINIMUM QUALIFICATION REQUIRED                      | PROFESSIONAL OR LICENSE-TO-PRACTICE REQUIREMENTS | PROFESSIONAL BODY   |
|------------------|-----------------------------------|---|--|---|
| 2019-231101      | University lecturer <sup>15</sup> | Master's degree (NQF Level 9)                       | No   |   |
| 2019-241101      | General accountant                | Bachelor's degree or advanced diploma (NQF Level 7) | Yes  | There are a number of professional bodies dealing with accounting; the person needs to register with one of those many bodies |
| 2019-241102      | Management accountant             | Bachelor's degree or advanced diploma (NQF Level 7) | Yes  | Chartered Institute of Management Accountants   |
| 2019-241103      | Tax professional                  | Bachelor's degree or advanced diploma (NQF Level 7) | Yes  | South African Institute of Tax Practitioners  |
| 2019-241104      | External auditor                  | Bachelor's degree or advanced diploma (NQF Level 7) | Yes  | Independent Regulatory Board for Auditors   |
| 2019-241106      | Accountant in practice            | Bachelor's degree or advanced diploma (NQF Level 7) | Yes  | There are a number of professional bodies dealing with accounting; the person needs to register with one of those many bodies |
| 2019-241107      | Financial accountant              | Bachelor's degree or advanced diploma (NQF Level 7) | Yes  | Institute of Accounting and Commerce  |
| 2019-241108      | Forensic accountant*              | Bachelor's degree or advanced diploma (NQF Level 7) | Yes  | There are a number of professional bodies dealing with accounting; the person needs to register with one of those many bodies |
| 2019-241201      | Investment analyst                | Diploma or advanced certificate (NQF Level 6)       | No   | Membership in the Financial Planning Institute of Southern Africa will be preferable  |
| 2019-241202      | Investment manager*               | Diploma or advanced certificate (NQF Level 6)       | No   | Membership in the Financial Planning Institute of Southern Africa will be preferable  |

<sup>15</sup> See Appendix 3 for the list of academic fields included.

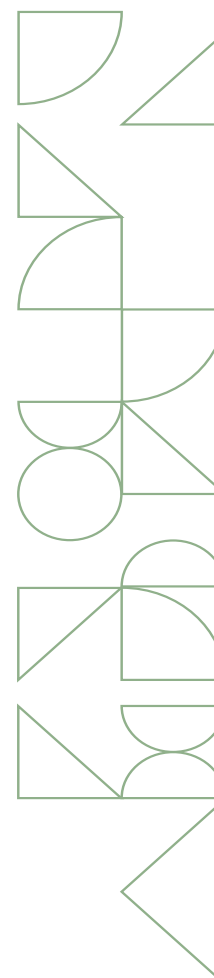


| 6-DIGIT OFO CODE | 6-DIGIT OFO DESCRIPTION          | MINIMUM QUALIFICATION REQUIRED  | PROFESSIONAL OR LICENSE-TO-PRACTICE REQUIREMENTS | PROFESSIONAL BODY   |
|------------------|----------------------------------|---|--|---|
| 2019-241203      | Investment advisor               | Diploma or advanced certificate (NQF Level 6)                                     | No   | Membership in the Financial Planning Institute of Southern Africa will be preferable  |
| 2019-241301      | Financial investment advisor     | Diploma or advanced certificate (NQF Level 6)                                     | No   | Membership in the Financial Planning Institute of Southern Africa will be preferable  |
| 2019-242101      | Management consultant            | Bachelor's degree or advanced diploma (NQF Level 7)                               | No   | Membership in the Institute of Management Consultants and Master Coaches of South Africa will be preferable                   |
| 2019-242102      | Organisation and methods analyst | Bachelor honours degree, postgraduate diploma, or bachelor's degree (NQF Level 8) | No   |   |
| 2019-242103      | Business development officer     | Diploma or advanced certificate (NQF Level 6)                                     | No   |   |
| 2019-242202      | Policy analyst*                  | Bachelor honours degree, postgraduate diploma, or bachelor's degree (NQF Level 8) | No   |   |
| 2019-242203      | Company secretary                | Occupational certificate (NQF Level 8)  | No   | Membership in the Institute of Management Consultants and Master Coaches of South Africa will be preferable                   |
| 2019-242208      | Organisational risk manager      | Bachelor honours degree, postgraduate diploma, or bachelor's degree (NQF Level 8) | No   |   |
| 2019-242209      | Accounting officer               | Bachelor's degree or advanced diploma (NQF Level 7)                               | Yes  | There are a number of professional bodies dealing with accounting; the person needs to register with one of those many bodies |
| 2019-242210      | Business administrator*          | Bachelor's degree or advanced diploma (NQF Level 7)                               | No   | Membership in the Institute of Management Consultants and Master Coaches of South Africa will be preferable                   |

## PART 6

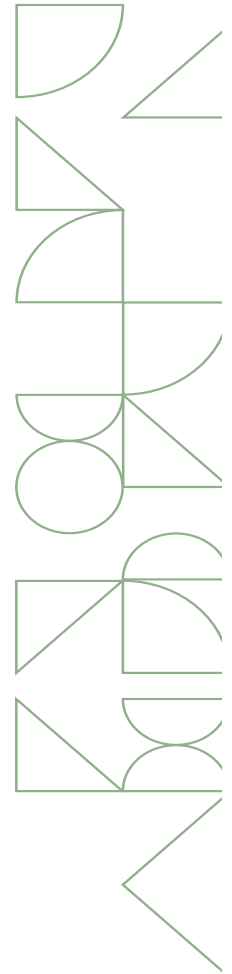
| 6-DIGIT OFO CODE | 6-DIGIT OFO DESCRIPTION               | MINIMUM QUALIFICATION REQUIRED   | PROFESSIONAL OR LICENSE-TO-PRACTICE REQUIREMENTS | PROFESSIONAL BODY  |
|------------------|---------------------------------------|--|--|--|
| 2019-242211      | Internal auditor                      | Bachelor's degree or advanced diploma (NQF Level 7)  | Yes  | Independent Regulatory Board for Auditors  |
| 2019-242213      | Regulatory affairs officer            | Diploma or advanced certificate (NQF Level 6)  | No   |  |
| 2019-242214      | Intellectual property special advisor | Bachelor honours degree, postgraduate diploma, or bachelor's degree (NQF Level 8)                          | No   |  |
| 2019-242215      | Fraud examiner                        | Bachelor honours degree, postgraduate diploma, occupational certificate or bachelor's degree (NQF Level 8) | No   | Membership in the Association of Certified Fraud Examiners South Africa will be preferable |
| 2019-243101      | Advertising specialist                | Diploma or advanced certificate (NQF Level 6)  | No   | Membership in the Marketing Association of South Africa will be preferable                 |
| 2019-243102      | Market research analyst               | Diploma or advanced certificate (NQF Level 6)  | No   | Membership in the Southern African Marketing Research Association will be preferable       |
| 2019-243103      | Marketing practitioner                | Diploma or advanced certificate (NQF Level 6)  | No   | Membership in the Marketing Association of South Africa will be preferable                 |
| 2019-243104      | Market campaign analyst*              | Diploma or advanced certificate (NQF Level 6)  | No   | Membership in the Marketing Association of South Africa will be preferable                 |
| 2019-243201      | Communication coordinator             | Diploma or advanced certificate (NQF Level 6)  | No   | Membership in the Marketing Association of South Africa will be preferable                 |
| 2019-243202      | Communication strategist              | Diploma or advanced certificate (NQF Level 6)  | No   | Membership in the Marketing Association of South Africa will be preferable                 |

| 6-DIGIT OFO CODE | 6-DIGIT OFO DESCRIPTION              | MINIMUM QUALIFICATION REQUIRED  | PROFESSIONAL OR LICENSE-TO-PRACTICE REQUIREMENTS | PROFESSIONAL BODY   |
|------------------|--------------------------------------|---|--|---|
| 2019-243203      | Corporate communication manager      | Bachelor honours degree, postgraduate diploma, or bachelor's degree (NQF Level 8) | No   |   |
| 2019-251101      | ICT systems analyst                  | Bachelor's degree or advanced diploma (NQF Level 7)                               | No   | Membership in the Institute of Information Technology Professionals South Africa will be preferable |
| 2019-251102      | Data scientist                       | Bachelor's degree or advanced diploma (NQF Level 7)                               | No   |   |
| 2019-251201      | Software developer                   | Diploma or advanced certificate (NQF Level 6)                                     | No   | Membership in the Institute of Information Technology Professionals South Africa will be preferable |
| 2019-251202      | Programmer analyst                   | Diploma or advanced certificate (NQF Level 6)                                     | No   | Membership in the Institute of Information Technology Professionals South Africa will be preferable |
| 2019-251203      | Developer programmer                 | Diploma or advanced certificate (NQF Level 6)                                     | No   | Membership in the Institute of Information Technology Professionals South Africa will be preferable |
| 2019-251301      | Multimedia specialist                | Bachelor's degree or advanced Diploma (NQF Level 7)                               | No   | Membership in the Institute of Information Technology Professionals South Africa will be preferable |
| 2019-251302      | Web developer                        | Diploma or advanced certificate (NQF Level 6)                                     | No   | Membership in the Institute of Information Technology Professionals South Africa will be preferable |
| 2019-251401      | Applications programmer              | Diploma or advanced certificate (NQF Level 6)                                     | No   | Membership in the Institute of Information Technology Professionals South Africa will be preferable |
| 2019-251901      | Computers quality assurance analyst* | Diploma or advanced certificate (NQF Level 6)                                     | No   | Membership in the Institute of Information Technology Professionals South Africa will be preferable |



| 6-DIGIT OFO CODE | 6-DIGIT OFO DESCRIPTION                          | MINIMUM QUALIFICATION REQUIRED  | PROFESSIONAL OR LICENSE-TO-PRACTICE REQUIREMENTS | PROFESSIONAL BODY   |
|------------------|--|---|--|---|
| 2019-252101      | Database designer and administrator              | Diploma or advanced certificate (NQF Level 6)                                     | No   | Membership in the Institute of Information Technology Professionals South Africa will be preferable |
| 2019-252302      | Network analyst                                  | Diploma or advanced certificate (NQF Level 6)                                     | No   | Membership in the Institute of Information Technology Professionals South Africa will be preferable |
| 2019-252901      | ICT security specialist                          | Diploma or advanced certificate (NQF Level 6)                                     | No   | Membership in the Institute of Information Technology Professionals South Africa will be preferable |
| 2019-262202      | Information services manager                     | Bachelor's degree or advanced diploma (NQF Level 7)                               | Yes  | Professional Librarian Library Association of South Africa  |
| 2019-311501      | Mechanical engineering technician                | Diploma or advanced certificate (NQF Level 6)                                     | Yes  |   |
| 2019-311502      | Pressure equipment inspector                     | Diploma or advanced certificate (NQF Level 6)                                     | Yes  |   |
| 2019-311503      | Aeronautical engineering technician              | Diploma or advanced certificate (NQF Level 6)                                     | Yes  | Engineering Council of South Africa   |
| 2019-311801      | Draughtsperson                                   | Higher certificate (NQF Level 5)  | Yes  | South African Council for the Architectural Profession  |
| 2019-312201      | Production/operations supervisor (manufacturing) | Bachelor's degree or advanced diploma (NQF Level 7)                               | No   |   |
| 2019-331401      | Statistical and Mathematical Assistant           | Bachelor honours degree, postgraduate diploma, or bachelor's degree (NQF Level 8) | No   |   |
| 2019-333401      | Property manager                                 | Bachelor's degree or advanced diploma (NQF Level 7)                               | No   |   |
| 2019-343401      | Chef   | National certificate or occupational certificate (NQF Level 4)                    | Yes  | South African Chefs Association   |

| 6-DIGIT OFO CODE | 6-DIGIT OFO DESCRIPTION         | MINIMUM QUALIFICATION REQUIRED                                 | PROFESSIONAL OR LICENSE-TO-PRACTICE REQUIREMENTS | PROFESSIONAL BODY |
|------------------|---------------------------------|--|--|-------------------|
| 2019-351201      | ICT communications assistant    | Diploma or advanced certificate (NQF Level 6)                  | No   |                   |
| 2019-351301      | Computer network technician     | Diploma or advanced certificate (NQF Level 6)                  | No   |                   |
| 2019-351303      | Marine GIS technician           | Higher certificate (NQF Level 5)                               | No   |                   |
| 2019-422204      | Contact centre resource planner | Diploma or advanced certificate (NQF Level 6)                  | No   |                   |
| 2019-422205      | Contact centre forecast analyst | National certificate (NQF Level 4)                             | No   |                   |
| 2019-641501      | Carpenter and joiner            | National certificate or occupational certificate (NQF Level 4) | No   |                   |
| 2019-641502      | Carpenter                       | National certificate or occupational certificate (NQF Level 4) | No   |                   |
| 2019-641503      | Joiner                          | National certificate or occupational certificate (NQF Level 4) | No   |                   |
| 2019-652301      | Metal machinist*                | National certificate or occupational certificate (NQF Level 4) | No   |                   |
| 2019-652302      | Fitter and turner*              | National certificate or occupational certificate (NQF Level 4) | No   |                   |
| 2019-653301      | Industrial machinery mechanic   | National certificate or occupational certificate (NQF Level 4) | No   |                   |
| 2019-653306      | Diesel mechanic                 | National certificate or occupational certificate (NQF Level 4) | No   |                   |
| 2019-671203      | Mechatronics technician         | National certificate or occupational certificate (NQF Level 4) | No   |                   |
| 2019-671204      | Lift mechanic                   | National certificate or occupational certificate (NQF Level 4) | No   |                   |





| 6-DIGIT OFO CODE | 6-DIGIT OFO DESCRIPTION            | MINIMUM QUALIFICATION REQUIRED                                 | PROFESSIONAL OR LICENSE-TO-PRACTICE REQUIREMENTS | PROFESSIONAL BODY |
|------------------|------------------------------------|--|--|-------------------|
| 2019-671205      | Weapon systems mechanic            | National certificate or occupational certificate (NQF Level 4) | No   |                   |
| 2019-671206      | Electrical equipment mechanic*     | National certificate or occupational certificate (NQF Level 4) | No   |                   |
| 2019-671207      | Armature winder                    | National certificate or occupational certificate (NQF Level 4) | No   |                   |
| 2019-671208      | Transportation electrician         | National certificate or occupational certificate (NQF Level 4) | No   |                   |
| 2019-684305      | Quality controller (manufacturing) | Higher certificate (NQF Level 5)                               | No   |                   |

Note:

Asterisks (\*) indicates that an occupation has more than 500 unemployed graduates across the country, according to the ESSA database, as of 14 September 2020.



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